



Press release

Jean-Daniel Habegger appointed Human Resources Manager and Member of the Executive Board of Romande Energie Group

The Board of Directors of Romande Energie Holding SA has appointed Jean-Daniel Habegger as new human resources manager and member of the Executive Board of Romande Energie Group with effect from 1 January 2012. The Group is delighted that it can continue to count on Mr Habegger's extensive know-how and solid experience in the human resources field.

Morges, 18 May 2011 – Jean-Daniel Habegger, aged 46, will commence his duties on 1 January 2012. He will take over from the present head of human resources, Claude Ruch, who will be retiring at the end of that month.

Mr Habegger completed his basic business education by obtaining a diploma as a human resources specialist, followed by advanced training in HR management at CRQP and a business administration course at CRPM.

He has spent most of his career at Romande Energie, initially as an employee of Société Romande d'électricité (SRE). After the merger between SRE and Compagnie Vaudoise d'électricité (CVE) in 1997, Mr Habegger performed several functions in the HR Department (personnel administration, head of recruitment and internal mobility). Since 2002, he has been the HR delegate and deputy of the Group's human resources manager.

Claude Ruch joined Romande Energie in April 2004. As a human resources specialist, he assisted the Group with the restructuring operations preceding the deregulation of the electricity market and introduced new concepts of staff training, remuneration and pension provision. The Board of Directors and the Executive Board wish to extend their sincere thanks to Mr Ruch for his strong commitment and valuable support.

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Romande Energie Group at a glance

Meeting the electricity needs of 280,000 direct clients (representing a catchment population of 500,000 people) spread over 319 municipalities in the cantons of Vaud, Valais, Fribourg and Geneva, Romande Energie Group is one of Switzerland's top five electricity distributors. Its core businesses are the **production, distribution and marketing of electricity**. The Group's priorities are to provide its clients with high-quality services and guarantee reliable, competitively priced electricity supplies on a long-term basis; to expand its own-power production by investing primarily in new renewable energy sources; and to promote innovative solutions in the field of energy efficiency.

For more information on Romande Energie Group, visit www.romande-energie.ch